

2020

P2EXCELLENCE
A LEADERSHIP PERFORMANCE COMPANY



TAKE YOUR
BUSINESS TO
THE NEXT LEVEL

An aerial night view of a city. A tall, modern skyscraper with many lit windows is the central focus. To its right, a large, glowing blue dome is visible. The city streets are illuminated with warm yellow lights, and a parking lot with many cars is visible in the lower right. The image is overlaid with a large, dark blue diagonal shape on the left and a dark red diagonal shape on the right, meeting at a white triangular area in the bottom right corner.

P2EXCELLENCE IS A
LEADERSHIP PERFORMANCE
CONSULTANCY FOR SMALL
AND MIDSIZE COMPANIES
READY FOR BIG GROWTH.



READY TO STEP INTO A BROADER LEADERSHIP ROLE?

We coach executives, managers and individual contributors to become more effective leaders based on proven methodologies and your personal leadership style.

DOES YOUR BUSINESS HAVE THE RIGHT PEOPLE IN PLACE TO ACHIEVE YOUR GOALS?

From roles and responsibilities to people processes, we make sure your teams and organization are structured to thrive.

IS IT TIME TO UP-LEVEL YOUR HR PROCESS AND SYSTEMS?

Our full-service offering meets your business where it's at, whether you need to build an HR structure from scratch, upgrade your existing programs or outsource HR entirely.



ABOUT US

We help you embrace your personal leadership style – based on your values and how you’re naturally “wired” – so you integrate principles with your personality. Then we clarify the team and organization you need in place to be successful.

Because leadership doesn’t work in isolation. Our deep experience in HR and operations provides a holistic approach that evolves your entire organization – so your business becomes greater than the sum of its parts.

We help you navigate the un-chartered territories of organizational growth with clarity and confidence. Together, we’ll get crystal clear on where you want to go; how you’re going to get there; and the next step forward – giving you a realistic and manageable path to your business goals.



OUR APPROACH

01. MAKE IT SIMPLE

You have a problem to solve or a change to make, but you're busy too. We define it, solve for it and mitigate cost and risk – because simplicity gets results.

02. KEEP IT FUN

You're invested in this business, you believe in it. Sure, it's not always fun (it's work after all) but it can be fun most of the time. Let's bring that back!

03. GET IT DONE!

Too many solutions are too hard to implement when you're running a business. We size the problem solving for manageable change and sustainable growth.

WE HELP LEADERS TRANSFORM
THEIR BUSINESSES

NANCY VEPRASKAS

Founder and President



Nancy Vepraskas is a recognized expert in leadership performance, employee engagement and culture building. Specializing in the people side of business, Nancy guides leaders in activating changes, optimizing talent and improving processes and strategies to achieve business goals. The results include happier, more motivated employees; heightened customer commitment; and bottom-line performance.

With 25+ years of deep experience in Leadership Development and HR, Nancy's results-based coaching enables executives, teams and employees to close the gap between their potential and performance. Her expertise is backed by success as a Senior Executive in Fortune 500 organizations and smaller companies in Healthcare, Manufacturing, Distribution, Retail and other industries.

Nancy is a Professionally Certified Coach with the International Coaching Federation. She also holds a certificate in Comprehensive Evidence-Based Coaching from Fielding's Graduate University. She holds an MBA in Finance and an MS in Education. Nancy's also the former President and Chair of the SHRM (Society for Human Resources Management) Atlanta Board, where she developed and implemented a strategy focused on Building a Better Atlanta for Business and Careers.



LISA MOORE

Managing Director

Lisa helps organizations design and implement human capital solutions for a variety of workplace issues. Lisa's HR leadership experience is broad based and her specialties include:

The design and day-to-day management of Total Rewards programs for hourly, professional, sales and executive level employees.

Performance Management systems, Human Resource Information Systems (HRIS), Competency Modeling, Benefits Administration and On-boarding and Orientation.

Before joining P2Excellnce, Lisa led the compensation, performance management and HRIS area as HR Director for the Automotive Parts Group of Genuine Parts Company. She was responsible for and ensured that the recruitment, selection, succession planning, career pathing, performance management, training and reward segments functioned together seamlessly. Earlier in her career, Lisa served as Director of HR at National Service Industries, Atlantic Envelope Company (NSI) and as HRIS Project Leader at Cox Enterprises.

Lisa received a degree in Management from Georgia State University and has her SPHR and SHRM-SCP certifications.





OUR VALUES

01. RESPECT COMES FIRST

Treat people right and they can do the impossible. It all starts with respect. Give it, show it, expect it.

03. CREATIVITY FINDS A WAY

Too many solutions are too hard to implement when you're running a business. We size the problem solving for manageable change and sustainable growth.

05. TRUST CREATES ACCOUNTABILITY

Too many solutions are too hard to implement when you're running a business. We size the problem solving for manageable change and sustainable growth.

02. COURAGE GETS MORE DONE

Courage is honesty. It's speaking up when no one else will and tackling big, messy problems head-on.

04. EXCELLENCE IS SIMPLE

The best solutions are understandable, incremental and doable. Excellence isn't easy, but it has to be simple.

06. EXPERIENCE MATTERS

Collect all the experience you can. Apply it across different disciplines, cultures and industries. Repeat.



You already have what it takes to be a great leader. You don't have to assume a different identity.

OUR PHILOSOPHY

We help you embrace your personal leadership style – based on your values and how you're naturally “wired” – so you integrate principles with your personality. Then we clarify the team and organization you need in place to be successful.

Because leadership doesn't work in isolation. Our deep experience in HR and operations provides a holistic approach that evolves your entire organization – so your business becomes greater than the sum of its parts.



SERVICES

LEADERSHIP PERFORMANCE

We know the most pressing human capital priority facing organizations today is growing workforce talent capable of meeting the challenge of providing “immediate results”. Truly competitive organizations have adopted a strategy that focuses on unlocking the full potential of their workforce. We provide both coaching and training to build the skills of employees at all levels of the organization. Whether your team needs leadership coaching, management skills training or regulatory training we have a team of talented coaches who will assess your needs, create a simple solution that will transform your employees performance and allow you to measure the results.

ORGANIZATIONAL DEVELOPMENT

At P2Excellence we understand that a solid People Strategy must build the capability of the people resources to align with the business needs: the vision, mission, values and strategy. Whether you are preparing for next stage growth, have a business strategy of mergers and acquisitions, or are changing your culture to meet your stakeholder expectations we can help you create a people strategy that provides a plan to achieve your goals.

HR SERVICES

We use a holistic Workforce Integration Model because every employee work experience matters. When the experience is positive, employees are typically more effective in their role and more loyal to their employer. Our Human Capital Solutions team can develop and implement the programs, policies and practices you need to attract, engage and retain a talented workforce.



By taking a transformative approach to human capital development, recognizing that each stage in an employee's work life provides opportunities to grow themselves and others, organizations can create a workforce that is able to collectively step forward, set radical expectations, and achieve unprecedented outcomes.



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